

**WENONAH SCHOOL  
TEACHER EVALUATION SYSTEM  
2009-2010**

As part of the federal requirements for states' receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on procedures they use to evaluate teachers and principals. The information presented below will help you understand Wenonah's policies and procedures for evaluating teachers.

**Description of Teacher Evaluation System**

The Board of Education recognizes that the continuing education of tenured and non-tenured teaching staff members is essential to the achievement of the educational goals of the district. The purpose of a program of evaluation will be to promote professional excellence and improve the skills of teaching staff members, improve pupil learning and growth, and provide a basis for the review of teaching staff member performance. The Board will provide leadership, adequate resources for supervision and professional development, time for the proper conduct of evaluations, and time for in-service training.

Each tenured teaching staff member who will be evaluated in accordance with Board Policy shall be evaluated annually by appropriately certified and trained administrators or supervisors against criteria that evolve logically from the instructional priorities and program objectives set forth in the teaching staff member's job description.

The program of evaluation for non-tenured teaching staff members shall include the observation and evaluation of each such employee in the performance of his or her duties by an appropriate supervisor no fewer than three times during each school year. The number of required observations and evaluations may be reduced proportionately when an individual teaching staff member's term of service is less than one academic year. The purpose of the observation and evaluation of non-tenured teaching staff members shall be to improve professional competence, identify deficiencies, extend assistance for the correction of such deficiencies, provide a basis for recommendations regarding reemployment, and improve the quality of instruction received by the pupils serviced by the school in the district.

**WENONAH SCHOOL  
TEACHER EVALUATION RESULTS  
2009-2010 SCHOOL YEAR**

<b>Number of teachers meeting the district's criteria for acceptable performance</b>	<b>Number of teachers in district</b>	<b>Percent of teachers in district meeting these criteria</b>
27	27	100%

**Description of Principal Evaluation System:**

The Board of Education recognizes that the continuing evaluation of administrators is essential to the achievement of the educational goals of the district. Administrators shall be evaluated in order to promote their professional excellence and improve their skills, to enhance pupil learning and growth, and to provide a basis for the review of administrative performance.

The CSA receives an evaluation at least once each year as per 18A.

The Wenonah School District employs only one administrator, therefore, for confidentiality reasons, no data is supplied.